

EVERSHEDS
SUTHERLAND



**Local essence,
international perspective**
Eversheds Sutherland



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Eversheds Sutherland

One of the world's leading global firms



+3.000
Lawyers

5.000
Professionals



+750
Partners

72
Offices



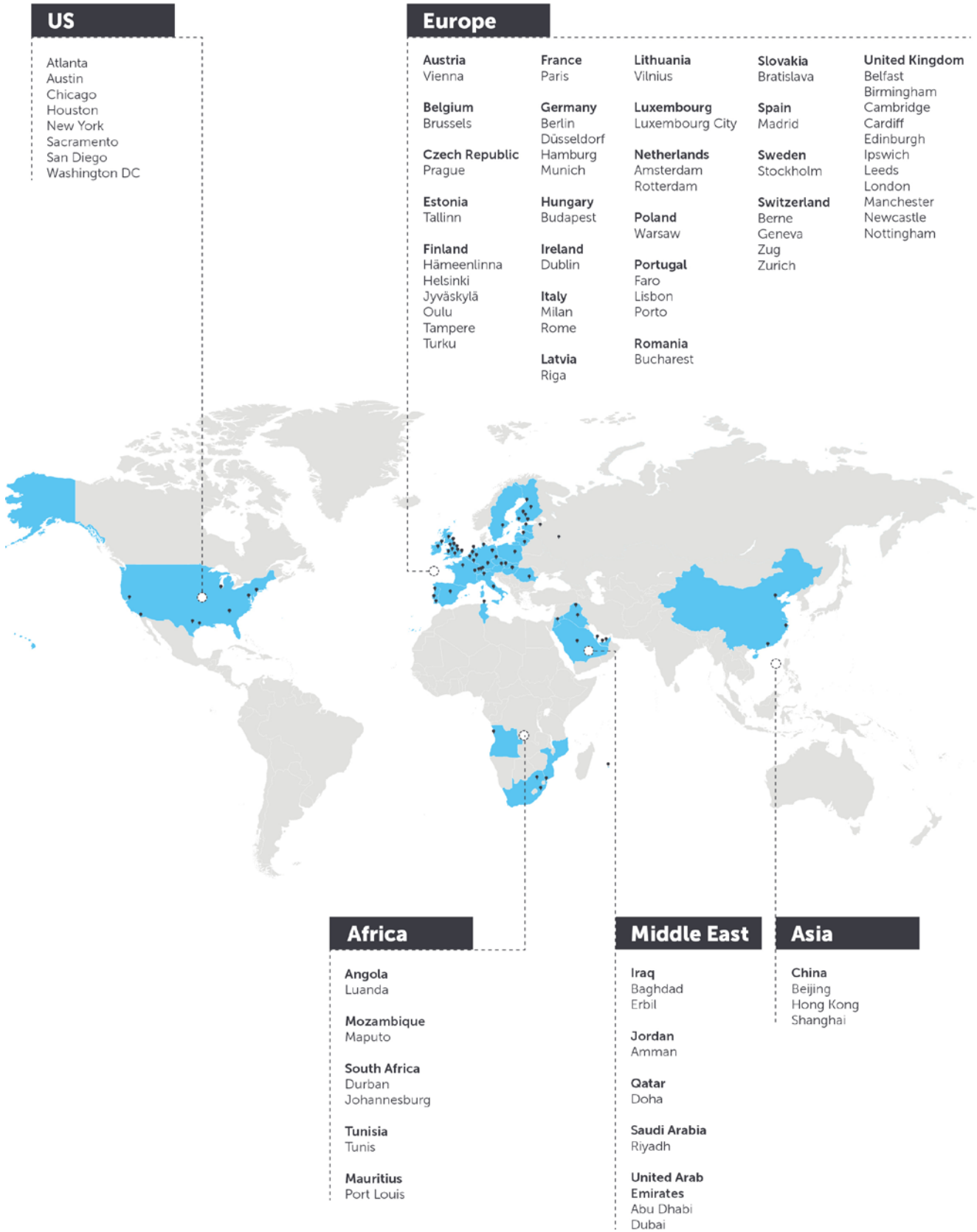
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Countries

Eversheds Sutherland is one of the largest and most prestigious law firms in the world. We have more than 750 partners and 3000 lawyers, with a presence in 35 countries.

Our 74 offices are located in major cities and financial centres in Europe, the United States, the Middle East, Asia and Africa.

We also have close relationships with firms in more than 200 jurisdictions, including Latin America, India, Africa and Oceania. This allows us to ensure that our clients' legal needs are met anywhere in the world with the highest quality standards, on a consistent and integrated basis.

Eversheds Sutherland has a proven ability to manage large-scale multi-jurisdictional projects and operations and to support our clients and their business activities anywhere in the world.



- Eversheds Sutherland Office location
- Eversheds Sutherland Relationship firm locations

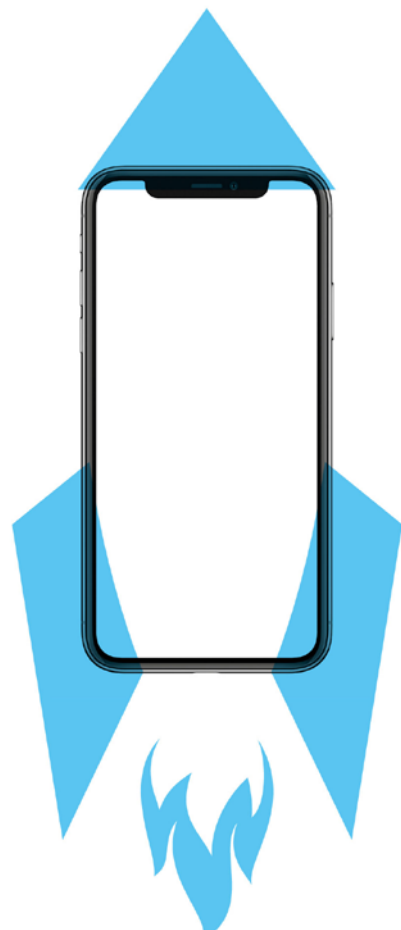
Eversheds Sutherland

An innovative client relationship model

Our client relationships are based on our in-depth knowledge of their business and the ongoing involvement of our lawyers in helping them achieve their business objectives. This is accompanied by rigorous and transparent control over legal fees, rapid responsiveness and, above all, an innovative approach and quality advice.

Eversheds Sutherland is continuously developing new tools based on the latest technologies that facilitate constant dialogue and communication with our clients and help to simplify the management of internal procedures to the extent possible. That is why Eversheds Sutherland was named Europe's most innovative law firm by the Financial Times.

Eversheds Sutherland has won the prestigious Law Firm of the Year Award at Legal Business Award 2020.



Eversheds Sutherland Spain

Local essence, international perspective

We are an international firm with proven technical capabilities and experience in multi-jurisdictional transactions and in advising major multinational companies operating in Spain. We also have a strong presence in the domestic legal market and our clients include a large number of Spanish companies of varying sizes and business sectors.

Our values and principles

At Eversheds Sutherland Spain we offer our clients high value-added legal services.

We work to the highest technical standards, we are proactive and efficient and we are committed to our clients' objectives, always under the direct responsibility of the partner in charge of each area, while offering highly competitive fees.

Our client commitment is based on mutual trust, continuous dialogue, transparent information and an honest assessment of the most suitable strategies, options and alternatives in business operations, transactions and litigation in which our assistance is requested.



Our commitment

As a purpose-led organization, we are proud of our culture and the values that guide our behavior.

Our purpose:



Helping our clients, our people and our communities to thrive.

Our values:



Collaborative

We leverage our collective talents for the benefit of our clients and each other and we prize teamwork and relationships.



Creative

We are innovative and creative problem-solvers, providing an enhanced client and employee experience by not being bound by custom or convention.



Inclusive

We deliver quality and excellence and act with the utmost integrity at all times.



Open

We foster a diverse and inclusive culture that places respect and support for everyone at its core and empowers all our people to fulfill their potential.



Professional

We are approachable and nurture a culture of transparency and openness.

Committed to all sectors and activities

Eversheds Sutherland Spain has departments specialising in the different legal practice areas required by companies. Our highly qualified and experienced teams of professionals are leaders in mergers and acquisitions, financial transactions, real estate transactions, tax strategies, competition, and employment law, among others.



Focus on Sectors

At Eversheds Sutherland Spain we believe in a cross-disciplinary and multi-disciplinary approach that focuses on gaining an in-depth understanding of the business areas and industry sectors in which we specialise

We have created cross-departmental teams of professionals who act on an integrated and coordinated basis, based on a thorough understanding of the unique characteristics of each sector, the applicable regulatory framework and the specific issues affecting them. Each of these teams offers services with high added value and technical expertise. This is one of our firm's distinguishing factors in the Spanish legal market.



Health & Life Sciences



Consumer



Energy, Water and Environment



Public Sector and Infrastructure



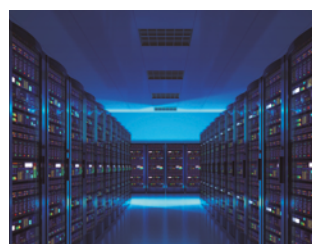
Industry



Real Estate



Financial Services



TMT

LatAm Alliance

Provision of legal services in Latin America

Some years ago, Eversheds Sutherland and some of the most prestigious firms in Latin America decided to work together through an alliance aimed at advising clients with businesses and commercial interests in the region. This resulted in the creation of the Eversheds Sutherland Latin America Alliance (ESLAA), which focuses on providing quality legal services to our clients.

Our ESLAA alliance is currently made up of firms from all Latin American jurisdictions, which allows us to cover the legal needs of our clients in the region with all necessary guarantees.

27 Leading law firms
in **17** countries



CSR and Pro Bono

Making a difference

At Eversheds Sutherland Spain, diversity and inclusion are a fundamental part of our strategy and the way we ensure that our purpose and values are brought to life. We are committed to promoting the conservation of natural resources and the prevention of environmental pollution. We collaborate as local volunteers with various organisations and take part in the international volunteer week on a global level.

Concerning pro bono, Eversheds Sutherland Spain is a founder and has been a trustee of the Probono España Foundation since its establishment in 2018. Around 40 firms are members of the Foundation at the moment, including Spain's leading law firms.

Our collaboration with the Foundation aims to facilitate access to professional advisory services and specialised legal assistance for organisations lacking resources. The Foundation is the meeting point for all the players involved - lawyers, universities and the tertiary sector - to enhance the scope of their work and offers all legal professionals a channel for effective participation with the common objective of promoting justice and real equality.

Since its incorporation, Eversheds Sutherland Spain has been involved in a number of success stories in Spain with various non-profit organisations. Working pro bono allows us to align ourselves with the values and principles of Eversheds Sutherland Spain.



**The best law firms to
work for in Spain 2020.**

Jobs&Law Ranking



Practice areas and sectors



Competition



Compliance & ESG



Corporate and M&A



Banking and Finance



Private Equity



Public Law



Energy



Entertainment, Media and ICT



Tax



Real Estate



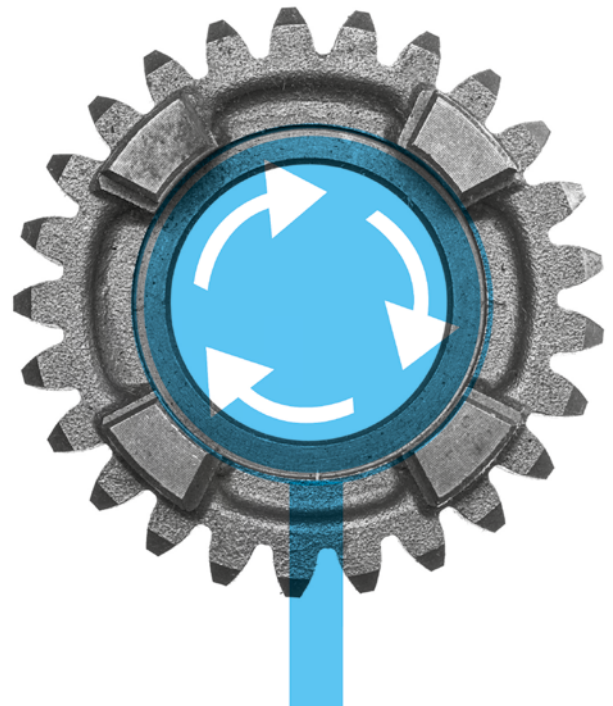
Employment and Human Resources



Litigation, Insolvency and Arbitration



Economic Criminal Law



Competition

The Competition Law department has extensive experience in a wide range of sectors, including the food, energy, transport, consumer, tourism, aviation, and pharmaceutical industries.

The department's activity mainly focuses on representing and defending clients in disciplinary proceedings brought by the CNMC, especially in relation to cartel infringements.

We also advise companies involved in proceedings for abuse of a dominant position and in the implementation of competition law, compliance programs, as well as recurring advice on corporate agreements (joint ventures, R&D, joint production, distribution, and franchising, among others).

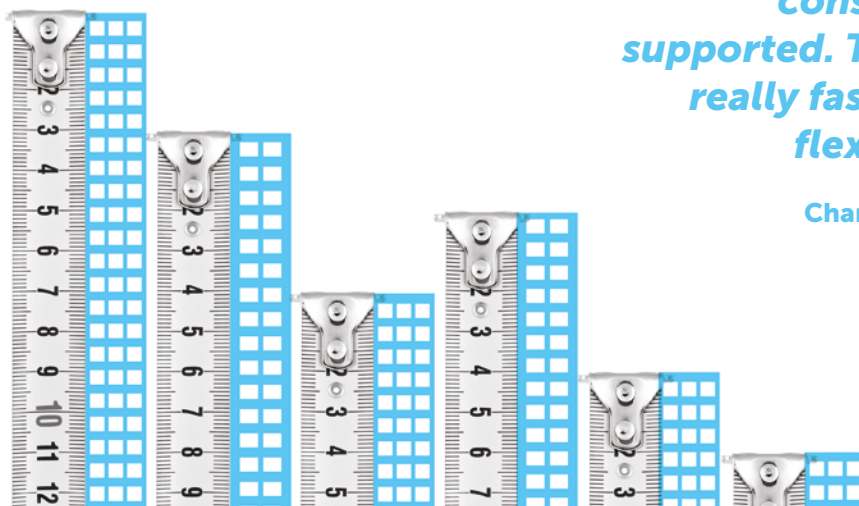
In addition, the department regularly advises on the prior analysis and reporting of mergers to the CNMC or the European Commission, particularly in corporate transactions involving large multinational companies, and collaborates closely with the firm's other departments.

Our services

- Preventive advice to companies on competition issues (compliance programs).
- Representation and defence of clients' interests before the CNMC and the European Commission in investigation procedures and disciplinary proceedings, as well as before the Courts of Justice.
- Legal advice on civil claims for damages arising from breaches of competition law.
- Advising on the analysis and reporting of foreign investments to the Ministry of Industry.
- Advising on civil claims for damages arising from competition infringements.

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*The lawyers' analysis is
always clear, concise,
consistent and well
supported. The services are
really fast, accurate and
flexible as needed.*

Chambers & Partners, 2021





Compliance & ESG

The Compliance Department has a team of highly specialised professionals with proven experience in various sectors at domestic and international level. The practice is led by a partner with far-reaching theoretical and practical knowledge in the Compliance area, having designed and implemented Compliance programs in multinational and national companies as internal *Chief Compliance Officer*.

From the Compliance department, not only do we help our clients to avoid criminal risks, but we also offer a wide range of integrated strategic consulting services for companies that include ESG (Environment, Sustainability, Governance) aspects and advice on obtaining certifications with the aim of helping them to enhance their competitiveness and reputation in the market through the implementation of a suitable transversal Compliance culture within the organisation, paying particular attention to specific sectoral regulations and international criteria.

We also have extensive experience leading global projects through our international law firm alliances, thus providing our clients with a uniform vision that combines local advice with international client expectations and guidelines.

Strategic advice on Compliance Programs

- Audit Committees and Boards of Directors.
- Establishment, implementation and monitoring of the Compliance Function.
- Codes of Conduct and Corporate Policies
- Optimisation of resources for promoting a culture of integrity.
- Performance of audits: review, verification and updating of Compliance Programmes.



Certifications and International Standards

- Advice on design and implementation of the requirements for obtaining Compliance certification (ISO 37301, ISO 37001 and UNE 19601)
- Specialised support for certification audits
- Trainers of auditors from certifying bodies and third-party companies



**Her name is synonymous
with experience
and excellence.**

Chambers & Partners, 2021



Internal Investigations

- Investigations of possible offences at national and international level.
- Handling complaints and advising on the application of disciplinary measures.

Global Compliance Project Management

- Inter-jurisdictional regulatory maps.
- Implementation of compliance strategies.
- Coordination and supervision of local offices (Client Partner).

Strategic advice as external members of Compliance Committees

- Regular Committee and Secretariat meetings.
- Operating Regulations.
- Monitoring and control plans.
- Proposal and implementation of action plans to ensure the effectiveness of Compliance Programmes.

Risk Analysis Reports

- Criminal liability of legal persons.
- Reputational impact.
- Country Risk Reports and identification of compliance risks.

Due Diligence and Third-Party Programs

- Due Diligence analyses of individuals and entities. (Sanctions, PEP, adverse news items, etc.)
- Identification and categorisation of risks associated with third parties.
- Comprehensive third-party risk management programmes

ESG and CSR

- Advice on and preparation of reports on non-financial information statements.
- Advice on the development and implementation of CSR initiatives.
- Preparation of a Road Map.
- Advice on and preparation of Progress Reports for the United Nations Global Compact.
- Advice on Corporate Governance initiatives in line with international best practices.

Prevention of Money Laundering and Terrorist Financing

- Designing internal procedures for obligated parties in various sectors.
- Advising Technical Units.
- External Expert Reports.

Training and Communication Plans

- Planning and advising on communication plans and corporate training.
- Training sessions in different languages tailored to local regulations and context.
- Formats: face-to-face, online and gamification.

Technology Platform Management

- Advice on the implementation of whistleblowing channels.
- External management of whistleblowing channels.

Corporate y M&A

The Corporate and M&A department is led by three top-level partners with extensive experience in international firms and recognised prestige in the Spanish legal market. The team is completed by an experienced group of lawyers and paralegals.

Our team offers clients a comprehensive service in the planning and implementation of corporate acquisition transactions and adapts in a flexible manner to the specific features of the transactions and the parties involved (financial investors, venture capital firms, distressed companies, family businesses, etc.). In recent years we have been involved both in large, complex multi-jurisdictional transactions and in domestic mid-market transactions. Our approach is eminently practical and focuses on achieving our clients' objectives (whether they are buyers, sellers, or management teams) and on understanding their needs, from the initial design of the transaction through to the final integration of the acquired business.

In addition, thanks to our expertise in commercial legislation and case law, the department provides ongoing support to clients in corporate matters, contracting and general commercial advice.

Our services

- Acquisition of companies, production units and assets.
- Transfer of business assets and divestment.
- Structural changes in businesses and restructuring of companies and corporate groups.
- Mergers, strategic alliances, joint ventures and partners' agreements.
- Incorporation, Board secretarial duties and regulatory compliance.
- Corporate governance, directors' remuneration and incentive programmes.
- Advising foreign companies on business implementation in Spain by means of establishments, subsidiaries and agreements with third parties.
- Commercial contracts, agreements with business associates and service providers, distribution, agency and franchise agreements, etc.



The Lawyers are close to the client, understand their situation and devise new approaches in order to come up with solutions.

Chambers and Partners, 2021



Banking and Finance

Our team acts as both, a trusted legal advisor, and a strategic business partner. Our international network of lawyers and former members of regulatory authorities advises leading companies, funds and financial institutions on all kinds of transactions and regulatory and compliance issues.

Listening to our clients and working closely with them enables us to devise innovative solutions tailored to their particular needs. In addition, our extensive industry experience and in-depth knowledge of today's business environment provide a crucial competitive advantage when designing and negotiating deals. Our diverse client portfolio includes international banks, insurance companies, broker-dealers, mutual funds, ETFs, business development companies, non-traditional debt providers and SOCIMIs.

We have extensive experience advising leading companies, funds and financial institutions on all kinds of financial transactions, from highly structured debt arrangements to simple loans.

The capacity to call on our international legal experts in other practice areas, such as tax, M&A or real estate, allows us to offer our clients a specialised service in all areas of their financial transactions. This strength, coupled with the ability to consult sectoral specialists with a deep understanding of the client's business drivers and the context in which it operates, provides a crucial competitive advantage when designing and negotiating deals.

Our services

- Financing for Venture Capital Funds.
- Real Estate Finance.
- Asset financing and acquisition.
- Debt refinancing and restructuring.



***Their collaboration is
10 out of 10, and the
diversity of very high-level
professionals in other
subjects is excellent.***

Legal 500, 2021



Private Equity

Our Private Equity and Venture Capital team, benefiting from the constant synergies generated with the Commercial Law, Corporate and M&A, Tax, Employment, Competition and Litigation areas, allows the firm to provide comprehensive advice on private equity and venture capital cases, as well as to venture capital funds and companies on the design and implementation of acquisition or investment operations involving all kinds of assets and businesses located in Spain.

In recent years we have advised on local and international private equity cases. We have also advised on investment and divestment operations in industrial companies or assets of a widely varying nature, such as shopping centres, wind and photovoltaic parks, supermarkets, offices and industrial companies in the food, aerospace, automotive, laboratory, car-park, leisure and catering, NPL portfolio and healthcare areas, as well as start-ups in relation to investments by venture capital firms in various rounds of financing.

Our advice is based on a detailed knowledge of clients' needs and the environment in which they operate, providing a basis for an appropriate response by the firm to the particular features of each transaction.

Our services

- Investments and divestments in all types of companies, production units and assets.
- Advising on leveraged acquisitions (LBOs and MBOs).
- Advice on turn-arounds, distressed situations.
- Financing operations: project financing, debt financing and debt restructuring (via banks or the capital market).
- Incentive schemes for management teams.

“ Very hands on and very strong execution.

Legal 500, 2021

”

Public Law

The Public Law Department is headed by two highly qualified partners with considerable experience in the sector. The lawyers in the team have a deep working knowledge of the public sector, administrative procedures, and the regulatory framework of the main industry sectors. They also have extensive experience in the representation and defence of clients' interests in contentious-administrative proceedings, as well as in proceedings brought before the Courts for Contractual Appeals, regulatory bodies, the Spanish Constitutional Court, and the Court of Justice of the European Union.

Our services

- Advice on public procurement.
- Concessions and public-private partnership arrangements for developing infrastructures and public services.
- General advice on administrative law: public property, compulsory purchase, administrative licences, and authorisations, particularly in relation to environmental matters, grants and public aid, and administrative penalties.
- Sectoral regulation, particularly in relation to the following areas: transport, pharmaceutical law, food, energy, ports, water, telecommunications, and tourism.



The team knows well that they need to balance the interests of the company with the right advice, meaning that he's able to assist on the risks that the company wishes to take.

Chambers & Partners, 2021

Energy

The department advises on all aspects of the energy sector and energy sources, and closely monitors technological developments to provide solutions for real and diversified needs.

We have a multi-disciplinary team capable of helping clients operate in a complex regulatory environment, including their corporate operations, commercial, regulatory and compliance needs, and sustainability requirements.

The team provides clients with cutting-edge expertise in solar, wind, biomass, hydrogen, waste (AD, combustion and gasification) and landfill gas to energy, hydropower, biofuels, CDM projects and carbon credit trading and financing, as well as our expertise in oil, gas, LNG and coal.

They have an in-depth knowledge of the laws of Spain, the European Union and Latin America, and of the challenges that companies are currently facing. We help our clients understand the regulatory framework and achieve their objectives. We support our clients in the development, acquisition or financing of their projects anywhere, in association with the offices of the Eversheds Sutherland International network.

Our services

- Advice on greenfield and brownfield renewable operations (photovoltaic, wind and biomass).
- Advice on project finance for energy projects.
- Advice on joint ventures and strategic agreements in the energy market.
- Advice on the development of new technologies (storage, offshore wind, etc.).
- Advice on preparing, drafting and negotiating EPC and O&M contracts.
- Advice on drafting and negotiating PPAs.
- Advice on sustainable investment and green bonds, and ESG advice.



Entertainment, Media and ICT

The Entertainment, Media and ICT Department provides advice to audio-visual and music producers, IT companies, telecommunications operators and, in general, companies working in the entertainment industry.

The advice covers the entire value chain of the production and exploitation of protected content, ranging from the preparation, drafting and negotiation of contracts to legal claims, and all issues related to data protection.

Our team has international experience and in-depth knowledge of European Community law and international treaties, which is essential in a globalised world and in a digital environment in which these matters must be taken into account for the effective protection and exploitation of intellectual property rights.



“ His knowledge of the music industry and of the law means that deals are closed cleanly and quickly. ”

Chambers & Partners, 2021





Our services

- Advice on designing data protection strategies in accordance with the requirements of Spanish privacy legislation and on the authorisation process for international data transfers, as well as the review and implementation of data protection and adaptation of processes within the company to the GDPR, use of digital devices in the workplace, customer information and data protection consents in accordance with current regulations.
- Legal advice and defence in all aspects of intellectual property, including copyright and related rights (civil, criminal, administrative and contentious-administrative law).
- Content contracting: publishing contracts, phonogram production, audio-visual production, format transfer and content acquisition, rights transfer and licensing contracts.
- Advice in relation to licences from intellectual property rights management entities.
- Advice on the right to honour, privacy and self-image.

Tax

The Tax department has experience in all areas of corporate taxation, with particular emphasis on international transactions. Our aim is to provide a clear view of the tax repercussions of any corporate decision, assessing the available alternatives and optimising the incentives offered by current legislation.

The department works in coordination with the firm's other specialist areas to ensure that our clients receive comprehensive advice when planning and implementing their transactions.

We have an international network of offices with which we work on cross-border projects, including both foreign investments in Spain and Spanish investments abroad.

Our services

- International taxation.
- Tax treatment of mergers, acquisitions and corporate restructurings.
- Real estate taxation.
- Financial taxation and taxation of savings and investment products.
- Advice for companies and family estates.
- Advice and assistance vis-à-vis the tax inspectorate and other tax authorities.
- Tax-related appeals and claims.

He is experienced at advising clients on a range of tax issues, including the tax elements of real estate and corporate transactions.

Chambers & Partners, 2021

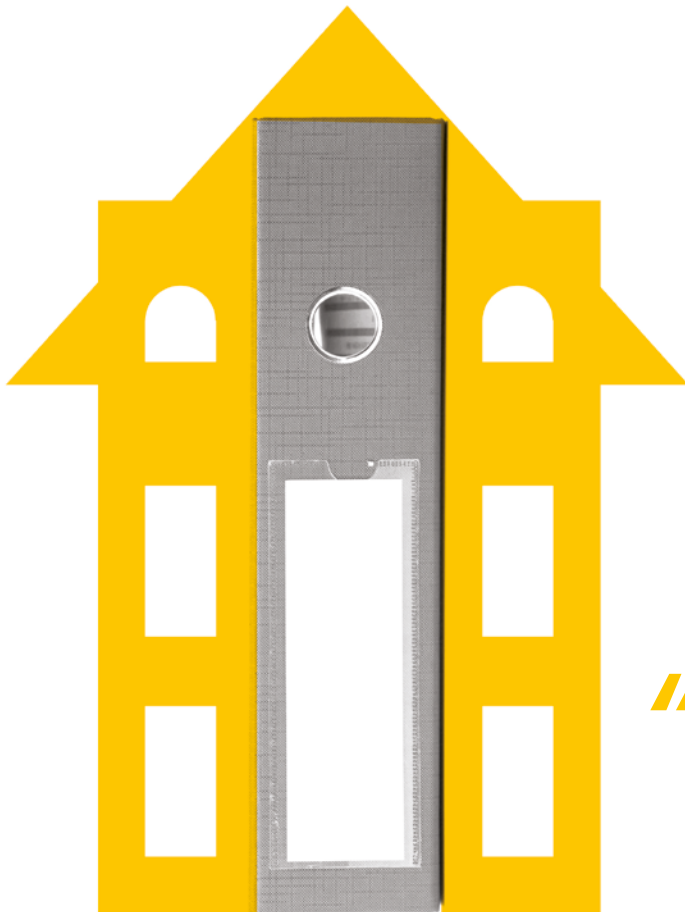


Real Estate

Led by two partners with extensive experience in domestic and international operations and an in-depth knowledge of the sector.

Our specialists have a strong track record of advising on all types of real estate transactions in the most relevant sectors: offices, residential, shopping and leisure centres, hotels, logistics parks and warehouses, student and senior residences, holiday resorts and timeshare properties.

Our clients range from institutional investors (investment funds and insurance companies) to asset management companies, banks and other financial institutions, family offices, hotel chains, major real estate companies and industrial companies with significant real estate assets.



Our services

- Real estate asset transactions (complex purchase and sale transactions, portfolio investments and divestments, due diligence processes).
- Leases (marketing of real estate assets, sale & leaseback transactions).
- Development, promotion and arrangement of collective real estate investments (SOCIMI).
- Transaction financing, refinancing and real estate project restructuring.
- Urban development, licences and land use policy.



They are a global firm with offices in most countries, which is a huge benefit.

Chambers & Partners, 2021

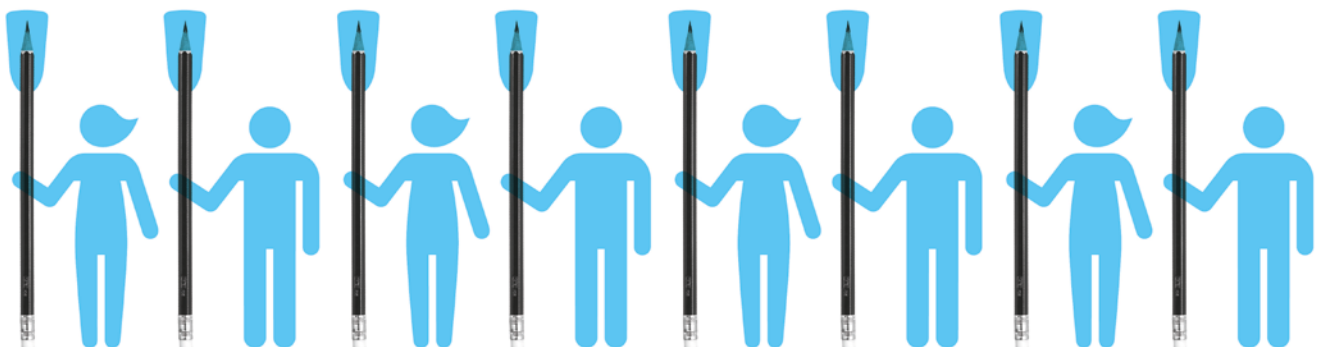


Employment and Human Resources

Our Employment Law Department is one of the most widely recognised. We offer advice on practically all issues arising in the field of employment legislation, in both the consulting and strategic advice area and the litigation area. Our labour and Social Security lawyers provide advice on a wide range of issues, including the negotiation, drafting and termination of employment contracts in the context of both ordinary and special employment relationships. They also have extensive experience in collective bargaining and company restructuring processes (suspension of contracts, collective dismissals, modification of working conditions, insolvency proceedings, etc.) and take part in legal proceedings before the Labour Courts, the Labour Chambers of the High Courts of Justice, the National High Court, the Supreme Court and the Constitutional Court. They also provide advice on remuneration arrangements, pensions, and welfare benefits.

In addition, we have an HR Consultancy department that advises clients on remuneration and talent matters. Our services include defining and implementing remuneration systems, designing human resource strategies, and managing and developing talent.

Variable remuneration systems, long-term incentives, directors' remuneration, job classification models and salary structures, flexible remuneration, career development, performance assessments, succession planning, identification of potential, senior executive development and international mobility are just some of the policies that the department designs and implements.



Our services

- Employee recruitment.
- Collective bargaining and industrial relations.
- Corporate reorganisations and production decentralisation.
- Lay-offs and restructuring.
- Arbitration and litigation in the employment law area.
- Administrative proceedings and contentious-administrative proceedings.
- Comprehensive advice on Human Resources.
- Design and implementation of Human Resource policies and processes.



***The team is very effective,
efficient, technically solid,
flexible and available.***

Chambers and Partners, 2021



Litigation, Insolvency and Arbitration

The Litigation, Insolvency and Arbitration department comprises various partners and a large team of lawyers who form one of the main points of reference of Eversheds Sutherland in the Spanish legal market, due both to the prestige and know-how of the team's members and to the variety and relevance of the clients they assist.

Our team offers clients practical and effective advice on various methods of dispute resolution, advising them on the choice of the most appropriate method in the context of the client's specific circumstances through the various stages of the process, whether judicial proceedings, arbitration, or mediation, both locally and internationally.

Our department has also advised clients in numerous pre-insolvency and insolvency proceedings, representing both debtors and creditors, actively assisting management bodies in the choice of the most appropriate strategy and decision making.

The team includes lawyers with extensive experience in internal investigation and criminal proceedings.

Our services

- Legal assistance in all types of domestic and international civil and commercial law proceedings.
- Advice and defence services in corporate disputes involving challenges to corporate resolutions, the liability of directors, managers, auditors and liquidators, corporate crime and a range of other civil, commercial and criminal actions.
- Representing our clients in commercial and investment arbitration proceedings before all kinds of courts and under any regulations, as well as advising on proceedings for the enforcement of foreign awards, precautionary measures in arbitration proceedings and actions for the annulment of awards.
- Advising on restructuring procedures and acting as insolvency administrators.
- Advising on internal investigation procedures and financial crime proceedings.
- Advice on all types of industrial and intellectual property procedures, including patents, utility models, trademarks, and industrial designs.
- Advice on matters related to industrial property rights such as unfair competition and advertising legislation, including advice in relation to regulatory compliance codes and proceedings involving the self-regulation tribunal.
- Advice in judicial and extra-judicial proceedings relating to product liability actions.



They are very good lawyers. Very competent and organized. The work is of very good quality. They are proactive. They give answers and solutions.

Legal 500, 2021



Corporate Crime – White Collar Crime

Our Economic Criminal Law practice is acknowledged among the world's leading legal directories due to our extensive knowledge and professional resources. We are specialists in economic criminal law, with extensive experience in corporate crime and cases with an international component or connection.

The team represents clients in complex fraud cases, particularly related to corporate crime, offences relating to the financial markets and financial instruments, money laundering and public and private corruption in domestic or international financial transactions. Its practice focuses on representing clients in criminal proceedings, as both defence and prosecution, from the investigation phase through to the trial and subsequent appeals.

Our scope of action covers issues falling under the jurisdiction of the Anti-Corruption Prosecutor's Office or the specialised financial crime sections of the Public Prosecution Service.

In addition, the team is actively involved in internal investigations for tracing and recovering the proceeds of crime, as well as in extradition proceedings involving the European Arrest Warrant and international judicial assistance proceedings.

Our services

- We are specialists in White Collar Crime with broad experience in financial and corporate crime, fraud, misappropriation, tax evasion, money laundering, fraudulent conveyance, misrepresentation in public records, corruption, crimes of prevarication, crimes against the environment and crimes against workers' rights, in particular those arising from accidents at work with criminal implications.
- Internal investigations: our investigations pursue a range of objectives. They allow our clients to identify irregularities in their companies and prosecute any crimes detected before the courts, safeguarding and enhancing their reputations.
- Extradition proceedings: we are highly specialised in representing clients in complex extradition proceedings and asylum proceedings, allowing us to provide them with comprehensive protection.



Awards and Recognitions

Eversheds Sutherland is recognised as a leading firm in the sector in the principal international directories: Chambers & Partners and Legal 500, among others



Management Team Contacts

A law firm with the highest technical quality standards

Eversheds Sutherland Spain's lawyers feature in the most important international legal rankings and directories

Out team

Eversheds Sutherland Spain has a professional team comprising nineteen partners and more than eighty highly qualified lawyers specialising in their respective practice areas.

All partners in each practice area or sector have extensive experience in international law firms and/or the public sector.

Multidisciplinary Teams

In view of the increasing complexity of the transactions and matters entrusted to us by our clients, the firm is organised through perfectly coordinated and integrated multidisciplinary teams in order to achieve our clients' strategic objectives.

Our size and organisational flexibility allows us to ensure cohesion among the professional teams that manage our clients' cases and to simplify, to a great extent, our dialogue with them. This one of the most highly valued characteristics of our firm.





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