



# C1

## Talent Grants





# Talent Grant

TORRES DE QUEVEDO

BOE

RESUMEN

## Grant purpose

Promote the implementation of industrial research projects, experimental development or prior feasibility studies in companies, technology centers, technological innovation support centers, business associations and scientific and technological parks, for which the employment of people with disabilities is necessary. the degree of doctor, in order to promote the professional career of research personnel, as well as stimulate demand in the private sector for personnel sufficiently prepared to undertake R&D plans and projects, and grant the consolidation of recently created technological companies .

The Grant will have a duration of three years and the start date of its calculation will be included within the deadline for the presentation of contracts.



Geographic Scope	Aimed at the following Target Sectors: • All
National	

## Characteristics and Source of Funds

- **Agency:** Ministry of Science and Innovation
- **Participation Modality :** Individual
- **Project Type:** R&D, Employment
- **De-Minimis:** No

## Beneficiaries

- Companies, Other, Small Companies, Medium-sized companies, Cluster And Enterprise Associations, Technology centers, Large companies, Start-Up, Mid-cap

## Financing Mode

- Grant

## Eligible costs

- Financing of labor and salary costs, for a maximum period of 3 years

## Grant Intensity

- Maximum annual financeable contracting cost for Grant of €55,000
- Only those hiring costs that result from annual gross remuneration equal to or greater than €28,000 will be financed.
- The amount of Grant will be determined based on the hiring cost (the sum of the gross remuneration plus the company's Social Security contribution).

## Budgets

- **Grant budget:** €20,100,000
- **Minimum Project Budget:-**
- **Maximum Project Budget:-**

## Calls Dates

Period	Opening date	Deadline
Period 1	01/23/2024	02/13/2024

# Talent Grant

**INVESTIGO PROGRAM**

**BOE**

**RESUMEN**

## Grant purpose

The purpose of the Investigo Program is to hire young people, over 16 years of age and under 30 years of age, registered as job seekers, trained to carry out research projects as researchers, technologists, technical personnel and other professional profiles in R&D+i; as well as, where appropriate, research support personnel, facilitating their job placement in both the public and private sectors to contribute to increasing the competitiveness of research and innovation.

Scope of Grant: promotion of recruitment



Geographic Scope	Aimed at the following Target Sectors:
National	<ul style="list-style-type: none"> <li>All</li> </ul>

## Characteristics and Source of Funds

- **Agency:** Ministry of Economy, Finance and Employment
- **Participation Modality :** Individual
- **Project Type:** Employment
- **De-Minimis:** No

## Beneficiaries

- Companies, Other, Small Companies, Medium-sized companies, Public Administrations, Research Organizations, Technology centers, Large companies, Start-Up, Mid-cap

## Financing Mode

- Grant

## Eligible costs

- Hiring expenses will be used to finance labor and salary costs, for a maximum period of 24 months

## Grant Intensity

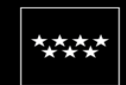
- Max. €33,108.92 per person hired per year.
  - Module A: will amount to €22,405.94 per person hired and year of hiring (€1,867.16 per month),
  - Module B: will amount to €33,108.92 per person hired and year of hiring (€2,759.07 per month).

## Budgets

- **Grant budget:** €6,883,672
- **Minimum Project Budget:-**
- **Maximum Project Budget:-**

## Calls Dates

Period	Opening date	Deadline
Period 1		



# Talent Grant

**INDUSTRIAL DOCTORATES**

**BOE**

**RESUMEN**

## Grant purpose

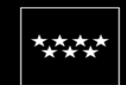
Promote the implementation of industrial research or experimental development projects in companies, in which a doctoral thesis is framed, in order to promote the employment of research personnel in companies from the beginning of their professional careers, contribute to the employability of these researchers and promote the incorporation of talent into the productive fabric to increase its competitiveness.

Scope of Grant: promotion of recruitment



Geographic Scope	Aimed at the following Target Sectors:
National	<ul style="list-style-type: none"> <li>All</li> </ul>

<b>Characteristics and Source of Funds</b>	<ul style="list-style-type: none"> <li><b>Agency:</b> Ministry of Science and Innovation</li> <li><b>Participation Modality :</b> Individual</li> <li><b>Project Type:</b> R&amp;D, Employment</li> <li><b>De-Minimis:</b> No</li> </ul>						
<b>Beneficiaries</b>	<ul style="list-style-type: none"> <li>Companies, Small Companies, Medium-sized companies, Large companies, Start-Up, Mid-cap</li> </ul>						
<b>Financing Mode</b>	<ul style="list-style-type: none"> <li>Grant</li> </ul>						
<b>Eligible costs</b>	<ul style="list-style-type: none"> <li>Financing of labor and salary costs, over a period of 4 years.</li> </ul>						
<b>Grant Intensity</b>	<ul style="list-style-type: none"> <li>The maximum annual recruitment cost financeable for Grant will be €25,300, without prejudice to the fact that the gross remuneration appearing in the contract may result in a higher recruitment expense.</li> <li>The minimum salary remuneration during this period, which must be indicated in each contract, will be €19,000 gross per year.</li> </ul>						
<b>Budgets</b>	<ul style="list-style-type: none"> <li><b>Grant budget:</b> €4,000,000</li> <li><b>Minimum Project Budget:</b> - €19,000</li> <li><b>Maximum Project Budget:</b> - €25,300</li> </ul>						
<b>Call Dates</b>	<table border="1"> <thead> <tr> <th style="background-color: #e91e63; color: white;">Period</th> <th style="background-color: #e91e63; color: white;">Opening date</th> <th style="background-color: #e91e63; color: white;">Deadline</th> </tr> </thead> <tbody> <tr> <td style="background-color: #e91e63; color: white;">Period 1</td> <td style="background-color: #e91e63;"></td> <td style="background-color: #e91e63;"></td> </tr> </tbody> </table>	Period	Opening date	Deadline	Period 1		
Period	Opening date	Deadline					
Period 1							



# Talent Grant

## GRANT FOR QUALIFICATION TRAINING AND REQUALIFICATION OF THE ACTIVE POPULATION

BOE

RESUMEN

### Grant purpose

Financing non-formal qualification and requalification training of the active population, linked to professional qualifications included in the National Catalog of Professional Qualifications (CNCP), in strategic sectors.

Financing the organization of prior accreditation procedures for professional skills acquired through work experience and non-formal training pathways.

Scope of Grant: promotion of recruitment



Geographic Scope	
National Regional	Aimed at the following Target Sectors: • All

### Characteristics and Source of Funds

- **Agency:** Ministry of Education and Vocational Training.
- **Participation Modality :** Individual and consortium
- **Project Type:** Training
- **De-Minimis:** No

### Beneficiaries

- Companies, Other, Small Companies, Medium companies, Cluster And Enterprise Associations, Large companies, Start-Up, Mid-cap.

### Financing Mode

- Grant

### Eligible costs

- All costs undoubtedly linked to training on the number of students to be subsidized according to the hours of the training action.

### Grant Intensity

- The fixed subsidy assigned to a 30-hour training action will be 245 euros per person trained. For 60 hours it will be 549 euros per trained person. Between 30 and 60 hours, a fixed subsidy will be assigned per person trained proportional to the number of hours.
- The project may be co-financed by the beneficiary of the Grant and by the autonomous community in which it is located, and this support may reach up to 40% of the project's financeable budget

### Budgets

- **Grant budget:** €108.000.000
- **Minimum Project Budget:** - €
- **Maximum Project Budget:** - €1.000.000

### Call Dates

Period	Opening date	Deadline
Period 1		