



Company Introduction

About Sterling Lexicon



Founded in
1991

Providing services in
180
countries

\$735m
Annual revenue



Delivered by
500
talented individuals



15
Global locations

55,000
Annual relocations

Staff turnover in the
last 5 years
7
Years average tenure

Your People. Our Passion

Our Approach



People

A collaborative partner who listens and knows your culture and your business – true partnership

Human touch - The highest level of care, working as a dependable and attentive partner to you and your people

Tailored, integrated solutions for each client, leveraging a wide breadth of services around the globe



Services

Flexibility and agility - global boutique approach

Trusted experts who understand diverse markets to keep you secure and compliant

Services aligned with our **ESG programme - responsible business** is not an isolated initiative at Sterling Lexicon, it is integrated into our culture, strategy, and business decisions



Technology

Human touch - service excellence supported by user-friendly technology

Transparency – meaningful and comprehensive reporting

Real-time information – Client and Assignee Portal



Our Global Footprint and Services



AMERICAS

Jacksonville, Florida
Global Headquarters
Atlanta, Georgia
Cincinnati, Ohio
Coppell, Texas
La Mirada, California
Shelton, Connecticut

EMEA

Frankfurt, Germany
Geneva, Switzerland
London, United Kingdom
Madrid, Spain
Paris, France

APAC

New Delhi, India
Shanghai, China
Singapore

AUSTRALIA

Melbourne

Immigration Services

standalone immigration services or combined global mobility and immigration services contracts

Moving Services

including the door-to-door air, road and sea transportation of employee's household goods, long-term storage and pet shipment

Move Management Services

independent provider selection from our accredited global supply chain network

Relocation Services

including Orientation, Home Search, Settling-in, School Search, Language Training, Cultural Training, Spousal Support etc.

Expense Management Services

payment of relocation-related expenses

US Domestic Services

including Home Sale and Purchase

UK Domestic Services

including Home Sale and Marketing Assistance

Added Value – Benefits of one provider



Immigration, Household Goods and Relocation services are easily integrated allowing us to manage the interdependencies of each case.

In-house teams and globally integrated technology improve service quality and increase efficiency through:

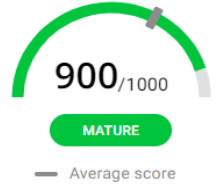
- Reduced number of touchpoints
- Seamless and timely coordination
- Reduced the risk
- Expert guidance and best practice
- Increased compliance

Our Technology

ISO 27001 accredited,
CyberVadis rated "Mature"
and compliant to the GDPR



cyberVadis



Tailored, integrated solutions around the globe

Responsible Business



ISO 9001

Demonstrating our commitment to continual improvement. Sterling Lexicon's ISO 9001 accreditation is valid until 25th May 2024.



ISO 14001

Confirming Sterling Lexicon is managing the aspects of our business which have a significant impact on the environment. Sterling Lexicon's ISO 14001 accreditation is valid until 25th May 2024.



13093

ISO 27001

Sterling Lexicon ensures strict adherence to applicable global data protection laws, while keeping client and employee data secure. Sterling Lexicon's ISO 27001 accreditation is valid until 2nd June 2024.



Sterling Lexicon has been awarded a Silver rating, placing us in the 88th percentile of 75,000 companies rated and is testament to every employee's commitment to making us a responsible business.



CyberVadis

Sterling Lexicon's information security and data privacy management systems have achieved the highest awarded category following our CyberVadis assessment in July 2023.



Sterling Lexicon has upheld the principles of, and been a formal signatory of, the United Nations Global Compact (UNGC) since 2013.



Being a responsible business, we are focusing on highlighting those UN Sustainable Development Goals where we can have the biggest impact through our business activities and employee experience.



The **highest level of care** to you and your people



Tailored, integrated solutions around the globe



A **collaborative partner** who listens



Trusted experts who keep you secure and compliant



Better business decisions and a consultative approach



Your people. Our passion